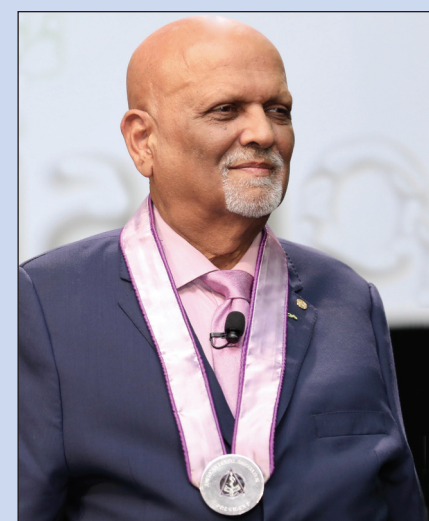


Queens Dentist and Past QCDS President Chad Gehani Takes Leadership of ADA

Dr. Chad Gehani Becomes New ADA President



EDITOR'S NOTE: The story below is excerpted from the ADA News

By Jennifer Garner

Standing before the House of Delegates at the ADA FDI World Dental Congress, new ADA President Chad P. Gehani said he considers it his “responsibility to ensure that the ADA remains the guardian of your life commitment to the profession — and I am not just talking about your dues dollars. The ADA must be a responsible custodian of your time as volunteers and of your talents as clinicians, researchers and educators.” “The ADA must be relevant to all of us,” he said.

During his installation speech, Dr. Gehani told the audience he takes “nothing for granted” in his life and

—Continued on page 7

By Marc Katz

Chad Gehani decided to study dentistry when he was 18 years old because, until that age, he and those in his small community in India didn’t have access to dental care.

“I wanted to be a dentist to serve the underprivileged, to make a difference in society,” he recalled.

The path he decided to take led him to emigrate to the United States alone in 1975, study dentistry, set-up an endodontics practice in Queens, become an active member and then president of the Queens County Dental Society, the New York State Dental Association—and now president of the American Dental Association.

“It has been a long journey,” he said, reflecting on his career. “But I knew what I was getting into and I love doing what I do. I have no regrets.”

He became the first member of QCDS and the first dentist from Queens in many years to be elected to lead the 164,000 member ADA. And, when he was sworn in recently, he became the first naturalized citizen to head the 160-year old prestigious organization.

“I have always taken big and bold steps, and I still plan to do so. I have always worked hard, been courageous, and done what I thought was right,” he said, looking back on his long career.

He said he arrived in the United States with \$7 in his pocket, a bag of clothes and a stack of dental books. Because his dental studies in India were not recognized in the U.S., he immediately began studying for the dental boards, which he passed in less than one year!

Next came a stint as an associate for a small Manhattan dental office. After two years of practice, he decided to specialize in endodontics. That required going back to school for two years of post-graduate training at the Columbia University College of Dental Medicine.

He fondly remembers the kindness of Dr. Richard Ascher, a dentist who offered

—Continued on page 6



Former QCDS President Dr. Chad Gehani receives the ADA Ribbon from outgoing President Dr. Jeffery Cole as his wife, Rekha, looks on.

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Clinical images courtesy of German Murias DDS, ABO/ID

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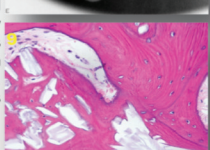
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From the President

info@QCDS.org

What QCDS Members Do for the ADA

By Dr. Craig L. Tischler, D.D.S.

Imagine a sincerely motivated dentist setting out a little podium in the middle of Times Square prior to the morning rush hour, and then for the next few hours spreading his message by speaking into a bullhorn.

Whether it is a positive pep talk highlighting how dentistry changes people lives or a negative diatribe about the infringement of insurance companies or the government on the doctor/patient relationship, you can be sure of a couple of things: that people passing by would just keep on going and not listen to one word coming out of his mouth and that the next morning, when the dentist was released from police custody, he or she would probably not recommend this method of raising awareness.

Your only real voice as a member of the dental profession comes through the united voice of the American Dental Association. Organized dentistry's system, while not above the need for improvement, is actually quite good at advocating for the dental profession and our patient's needs. Time and again, they have thwarted special interest groups and fought against unnecessary legislation on behalf of our profession. As you are aware, their efforts require our membership dollars to be used

at all levels of government to lobby the politicians and raise awareness of the public.

So, logically comes the question: Why is the QCDS president writing to you, the membership, about this? If you are reading our Bulletin you are already a member or supporter of our common cause. Why am I preaching to the choir? The reason is simple. Our existing member dentists all have colleagues and professional relationships with dental vendors, labs, etc. that do not participate in organized dentistry. They do not pay dues or sponsor our events. I can think of no easier, cost effective and persuasive way to bring more dentists in to membership than to have you call aside those you know personally and actively recruit them to join the ADA in its efforts. It should be a pretty easy conversation as you all can point out to our non-member Queens dentists that it is a Queens endodontist who is the president of the ADA, that Queens Dentists occupy some of the highest ranks throughout organized dentistry, and that it is the only way for our voice to be heard and to make sure we have a seat at the table regarding any dental issues.

Remember, our membership numbers and dollars are why the ADA can carry out its mission effectively.

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(As of September 2019)

SAVE THE DATE!

QUEENS COUNTY DENTAL SOCIETY'S
**Annual Officers
Installation
Cocktail Party**
Installation of
**Dr. Prabhakar Koppikar as President
with QCDS and ICDE Officers**
Saturday, January 11, 2020

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7:00 p.m. Cocktails – 8:00 p.m. Dinner
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From the Executive Director

ed@qcdis.org



New Harassment and Discrimination Law

By Oleg Rabinovich

Governor Andrew Cuomo signed legislation in August that strengthens New York's existing workplace harassment and discrimination protections. The amendments to the New York State Human Rights Law build on anti-harassment laws enacted in 2018 as part of the 2019 budget that, among other things, expanded workplace protections to contractors, sub-contractors, vendors, consultants, and others providing services in the workplace, and required employers to adopt sexual harassment prevention policies and conduct annual, interactive sexual harassment prevention training for all employees by this October 9. This legislation builds upon those protections and significantly expands the legal landscape for discrimination and harassment claims.

Covers All Employers In the State

Previously, except with respect to alleged sexual harassment, an employer with fewer than four employees was not covered by the law. Now, every employer within the state is covered by the NYSHRL. "The term 'employer' shall include all employers within the state, including state and all political subdivisions thereof." This change becomes effective on February 8 of next year.

Amends the Definition Of "Private Employer"

The definition of "private employer" now includes any person, company, corporation, or labor organization, but not the state or any subdivision or agency. This change becomes effective on October 11 of this year.

Expands Protections Against All Forms Of Discriminatory Harassment

In addition to protection from sexual harassment, non-employees, such as independent contractors, vendors, and consultants, are now protected from all forms of unlawful discrimination where the employer knew or should have known the non-employee was subjected to unlawful discrimination in the workplace and failed to take immediate and appropriate corrective action. This provision becomes effective on October 11 of this year.

Eliminates Restriction On Harassment

The burden of proof for harassment claims has been significantly lowered in New York State. Specifically, the legislation removes the requirement that complainants prove "severe or pervasive" conduct that altered their conditions of employment and created a hostile and abusive work environment.

Now, employers must address all forms of harassment in the workplace, including isolated instances. Specifically, under the law, any harassment based on a protected class is unlawful

"regardless of whether such harassment would be considered severe or pervasive under precedent applied to harassment claims." Unlawful harassment is now an actionable discriminatory practice "when it subjects an individual to inferior terms, conditions or privileges of employment because of the individual's membership in one or more" protected category. This definition of harassment applies to all protected characteristics including, but not limited to, age, race, creed, color, national origin, sex, disability, predisposing genetic characteristics, familial status, marital status, domestic violence victim status, and sexual harassment.

Additionally, employees will no longer have to provide comparative evidence of another employee's treatment to prove a claim of harassment or discrimination. The amendments, however, include an affirmative defense to liability where "the harassing conduct does not rise above the level of what a reasonable victim of discrimination with the same protected characteristic would consider petty slights or trivial inconveniences." This provision becomes effective on October of this year.

Dilutes Faragher/Elzerth

The legislation dilutes the Faragher/Elzerth affirmative defense, which is commonly used by employers to dismiss claims of sexual harassment. The defense was articulated in two U.S. Supreme Court cases regarding workplace harassment. Those rulings, handed down more than two decades ago, held that an employer is not liable for sexual harassment if it can demonstrate that the employer exercised reasonable care to prevent and correct promptly harassing behavior and the employee unreasonably failed to take advantage of any preventive or corrective opportunities provided by the employer or to avoid harm otherwise.

Now, under the new law, an employee's failure to invoke his or her employer's internal complaint procedure will not shield the employer from liability. That fact may still be raised by an employer defending against liability, however, effective October 11 of this year. The "fact that such individual did not make a complaint about the harassment to such employer ... shall not be determinative of whether such employer shall be liable."

Allows Punitive Damages

Irrespective of forum, a prevailing plaintiff in an employment discrimination, harassment or retaliation case "shall" be awarded attorneys' fees. To be clear, attorneys' fees are now mandatory under the law and are not discretionary. Conversely,

—Continued on page 12

Queens Dentist and Past QCDS President Chad Gehani Becomes ADA Leader

—Continued from front page
to mentor him and rent a small room to the fledgling dentist so he could set-up his own practice. Dr. Gehani said he is “forever grateful for the kindness the elderly dentist showed him. He said that is the reason he believes it is so important for experienced dentists to mentor those just entering the field.

In 1977, he went back to visit India where he met his wife, Rekha, an orthodontist. They opened their own practice in 1981. “My wife is my great partner in business as well as in life,” he said. The couple have three grown children, two working as orthodontists and one as a medical doctor. Their spouses are also in the medical field. The Gehanis have five grandchildren, with number six due around Thanksgiving. “It is true that God has been very kind to us,” Dr. Gehani said.

“I was trained to believe in God, to do your duty, and to do it right. It is in my DNA,” Dr. Gehani explained. I believe strongly in ‘loving thy neighbor as I love thyself.’ I find it to be very successful to use that principle.”

Dr. Gehani has big plans for his ADA administration. “I want to give our association a unity of purpose. This is easy to achieve,” he said, “because regardless of differences of opinion, all dentists believe in putting their patients first, in improving the health of their patients. You see, we have a lot more commonality than differences.”

He said he would like to make the ADA the “go-to” place for dental information for students, practicing dentists and for the public. “We have to modernize our presence on-line. The ADA is a trusted and known brand name. We have to make sure the outside world turns to us for dental information.”

When his term is up, Dr. Gehani said he wants to be remembered as the ADA president “who did the right thing for the public and for the profession. I want people to be able to say they had a president who believed in putting the patient first, who made a difference in society.”

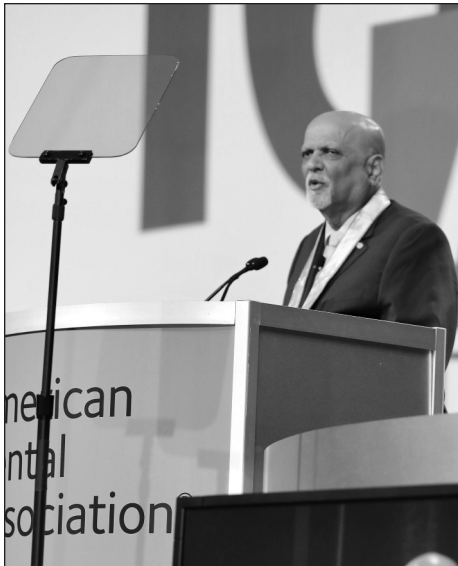
When admitted to the ADA he was so proud of his accomplishment that the first thing he did was to call his father, who told him that he always had faith in him. “One day,” his father told him, “you’ll become president of the ADA.”



A large delegation from Queens was on hand when Dr. Chad Gehani, center, became the newest ADA president.



Representatives from QCDS included, left to right, Drs. Arellys Santana, and QCDS Past Presidents Mercedes Mota-Martinez, Viren Jhaveri, and Mitchell Greenberg.



Dr. Chad Gehani, speaking after his installation, told the House of Delegates that the ADA should become the “go to” place for dental information.



Family was on-hand to celebrate with Dr. Chad Gehani, second from left, when he became the newest president of the ADA.



Dr. Chad Gehani addresses the ADA House of Delegates.



Drs. Rekha and Chad Gehani



Outgoing ADA President Dr. Jeffery Cole congratulates Drs. Rekha and Chad Gehani.

Dr. Gehani Becomes the ADA’s Newest President

—Continued from front page
promised to represent the “highest ideals” of the dental profession. A native of Mumbai, India, Dr. Gehani looked back on his 40 years in organized dentistry, including a call he made to his father the day he became an ADA member — that he called a “key moment” in his life. He recalled starting a practice with his wife and fellow dentist, Rekha.

“We wished to achieve our American dream through ownership of our private practice,” he said. “Thanks to our mentor—an ADA member who offered a room in his office for rent—we forged our way to financial and professional independence. We have never forgotten this ADA member’s help, and throughout our careers, we have paid it forward by mentoring countless young dentists as they get established on their way to fulfilling their dreams. “Dentists helping dentists—this is what our ADA is all about.”

In addition to the Association’s responsibility to maintain the integrity of the profession, Dr. Gehani said the ADA will also continue to be the leading authority on oral health for dentists and their patients, the media and policymakers. He noted the critical need for this as “seismic shifts”—including do-it-yourself dentistry—encourage “the false sense that dentistry is so simple that no professional intervention” is needed.

“When profits motivate corporations to interfere with the doctor-patient relationship, we must intervene,” he said.

The new president also shared that the ADA will continue doing what it does best: driving dentistry forward. “Every challenge we face — today or in the future, anticipated or not—requires us to develop new strategies to protect all dentists and to ensure that the patients receive the care they deserve.”

As the profession changes, he listed three constants that the ADA will continue to prioritize to sustain it:

- A commitment to evidence-based practice.
- A patient-first philosophy.
- The dentist at the center of care.

“Let me emphasize this: The dentist-patient relationship is the tentpole of our profession, and it must be respected. No matter what the trends may be, only a dentist—not an insurance company. A dentist—not a bureaucrat. A dentist and certainly not a for-profit business corporation. Only a dentist, and I repeat, only a licensed dentist, must be in charge of diagnosis and treatment of a patient and the entire dental team.”

“The ADA should be at the fingertips of every dentist,” he said. “The ADA exists so that no dentist has to face changing times alone in their offices. This is what our ADA is all about. Helping dentists succeed.”

Dr. Gehani concluded his speech by thanking his wife and business partner, Dr. Rekha Gehani, an orthodontist and chair of the ADA Council on Dental Education and Licensure. “She is the mother of our three beautiful children—all of whom are doctors—and she is my only love,” he said.

QCDS Dentists Volunteer to Screen Families in Need with Tzu Chi Foundation

The Queens County Dental Society volunteers joined forces with the Tzu Chi New York Foundation to host a free medical/dental outreach event in Flushing. The clinic offered 19 medical specializations, dental care, medical screening tests, and healthcare education all in one setting at the Sheraton Hotel. The event was designed to help New Yorkers who lack health insurance or can't afford dental treatment.

The Tzu Chi has run this event for many years, and this is the fourth year that QCDS has joined them.

"When you have to find the means to make a living, you always neglect your dental health. Surprising enough, not many people know how to brush their teeth properly," said Dr. Kenneth Liao, Deputy CEO of the Tzu Chi Foundation's New York Chapter. In prior years without the Queens County Dental Society, "we could only help about 70 to 80 people and we only provided a dental cleaning service. However, this time it is different. There are more professionals, with more equipment, more volunteers. We even had a dental X-ray machine to do examinations," said Dr. Lao.

QCDS Immediate Past President Dr. Richard Yang, organized the dental volunteers and ensured a smooth event. "Once again, we have had the chance to give back to the community. This is a tradition that we hope to participate in for many years to come," Dr. Yang said.

More than 100 volunteers were present and served the more than 200 people who came to the free clinic, which ran from 10 a.m.-2:30 p.m. The day's events concluded with a tea ceremony for all the volunteers.

The QCDS volunteers included: Drs. Richard Yang, Hemali Ajmera, Stella Carollo, Eric Chang, Jim Dolan LaSaundra Estelle, Nicole Hinchy, David Hou, Viren Jhaveri, Scott Kaminker, Bronislaw Lemaitre, Pushpa Naik, Esther Nelson, Tom Robson, and Arelys Santana.

These doctors saw more than 150 patients and performed cleanings, fillings and extractions for a population of people who could not have afforded this care otherwise. To volunteer for future dental events please call QCDS at 718-454-8344.



Dr. Richard Yang, QCDS Past President, organizing the volunteer dentists.



Doctors screened several hundred patients in Flushing.



Dr. Arelys Santana examined a patient at the screening.



The QCDS dental volunteers celebrated the end of a great event.



More than 100 volunteer doctors were briefed before seeing patients.

Queens Dentists Are Well Represented at Busy NYSDA House of Delegates Meeting

The NYSDA House of Delegates met in June and the Queens County Dental Society was well represented. In attendance were: Drs. Rekha Gehani, Viren Jhaveri, Jay Ledner, Mercedes Mota-Martinez, Sudhakar Shetty, Robert Shpuntoff, Beatriz Vallejo, and Richard Yang.

QCDS President-Elect Dr. Prabhakar Koppikar attended as an alternate delegate. Dr. Prabha Krishnan attended as the outgoing NYSDA Trustee and Dr. Chad Gehani attended as the ADA President-Elect.

QCDS members who participated included Dr. Chad Gehani who gave a presentation as the ADA President-elect. Dr. Viren Jhaveri was elected as the NYSDA Trustee for Queens County, Dr. Prabha Krishnan was presented with a plaque for her work as the outgoing NYSDA trustee for Queens County.

The newly elected NYSDA officers for 2019-2020 are Dr. Frank Barnashuk, secretary-treasurer, Dr. Steven Gounardes, speaker, Dr. Kevin Henner, vice president, Dr. Craig Ratner, President Elect, and Dr. Payam Goudarzi, president.



The new NYSDA officers right, to left, President Payam Goudarzi, President-elect Craig Ratner, Vice President Kevin Henner, Speaker of the House Steven Gounardes, and Treasurer Frank Barnashuk.



QCDS Past President Dr. Viren Jhaveri, left, was sworn in with other NYSDA trustees at the House of Delegates meeting.



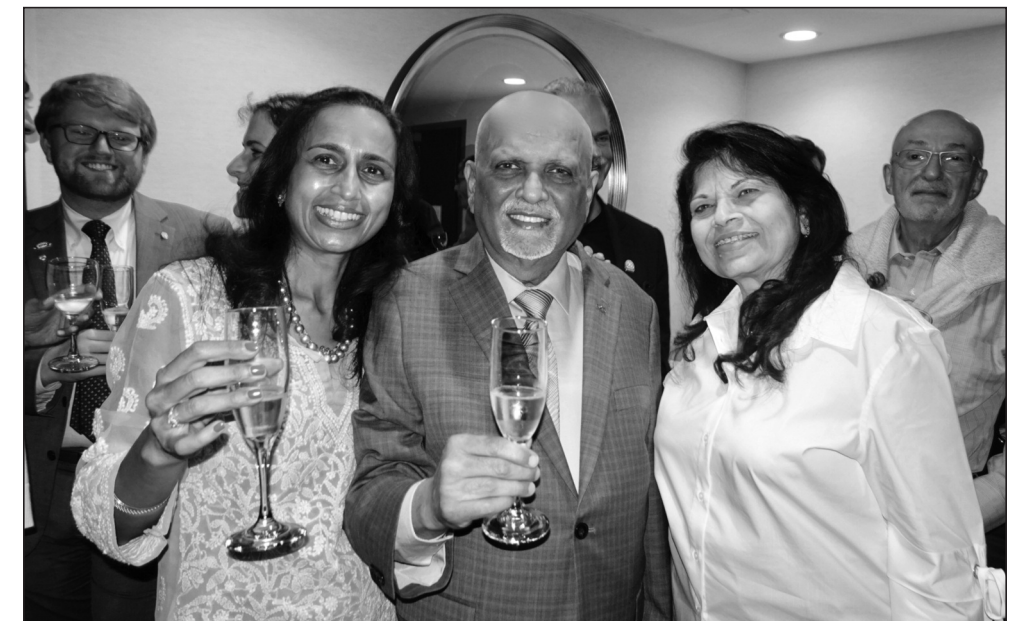
The QCDS delegation at the Pierre Fauchard Luncheon.



The QCDS representatives, foreground listening intently, at a House of Delegates meeting.



Dr. Chad Gehani addressed the House of Delegates.



Drs. Krishnan, Gehani, and Rekha Gehani, foreground, enjoying the evening following a busy House of Delegates day.

–Continued from Page 5

attorneys' fees are only available to prevailing defendants if the claims brought against them were frivolous. Also, a prevailing plaintiff may be awarded punitive damages in a discrimination, harassment and/or retaliation case against private employers. These provisions become effective on October of this year.

Courts Can Interpret the Law Liberally

The provisions of the law will be construed liberally to accomplish the law's remedial purposes, regardless of how federal civil rights laws have been construed. This will ensure that the law is interpreted similarly to the New York City Human Rights Law, as opposed to Title VII of the Civil Rights Act of 1964.

Significantly Restricts Use Of Non-Disclosure Agreements

Last year, New York State law was amended to limit the use of non-disclosure agreements in connection with the resolution of sexual harassment claims. Effective October 11, 2019, this limitation now applies to the settlement of all discrimination, harassment and retaliation claims. Specifically, the law precludes the use of non-disclosure agreements that prohibit an individual from disclosing the facts and circumstances of a discrimination or harassment claim, unless: the condition of confidentiality is in the complainant's best interest, any such non-disclosure provision is the complainant's preference and is written in "plain English, and if applicable, the primary language of complainant;" and the following three steps are followed:

- The complainant must have 21 days from the date the provision is provided to him/her to consider it.
- If the complainant, after considering the non-disclosure provision for 21 days, still prefers to enter into the agreement, such preference shall be memorialized in an additional agreement signed by all parties.
- The complainant must then have seven days after executing the settlement agreement with a confidentiality provision to revoke the agreement. The settlement agreement is not effective or enforceable until the revocation period has expired.

Any term or condition in a non-disclosure agreement will be void if it prohibits the complainant from initiating or participating in an agency investigation or disclosing facts necessary to receive public benefits. Moreover, beginning on January 1, 2020, employment agreements that include non-disclosure provisions must include a carve out permitting the employee to speak with “law enforcement, the Equal Employment Opportunity Commission, the state Division of Human Rights, a local commission on human rights, or an attorney retained by the employee or potential employee.”

Expands Limitations for Human Rights Complaints

As of August 12, 2020, the statute of limitations to file a sexual harassment complaint with the New York State Division of Human Rights is extended from one year to three years, which is the same amount of time an individual has to pursue a claim in court.

Prohibits Mandatory Arbitration Clauses

Mandatory arbitration clauses will be prohibited to resolve all discrimination cases. Previously, arbitration clauses were prohibited to resolve sexual harassment cases. This provision

becomes effective on October 11, 2019. However, this provision has been challenged as being in conflict with the Federal Arbitration Act (“FAA”). The United States District Court for the Southern District of New York recently found that the FAA pre-empts New York State Law. Undoubtedly, appellate courts will weigh in on this issue.

Requires Employers to Provide Sexual Harassment Policies

Employers will be required to provide employees with their sexual harassment policies and sexual harassment training materials in English and in each employee's primary language, both at the time of hire and during each annual sexual harassment prevention training. The Department of Labor and the Division will also evaluate the impact of their model sexual harassment prevention policy and training materials every four years beginning in 2022 and will update the model materials as necessary.

Going Forward

Once again, employers are advised to promptly review and, if necessary, update their workplace policies to ensure compliance with various federal, state and local sexual harassment and discrimination laws. Moreover, employers are also reminded that all New York State employers, regardless of size, must conduct sexual harassment prevention training for all employees by October 9 of this year, with annual training thereafter.

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Report Of The Nominating Committee

In accordance with QCDS Bylaws, the Committee met and considered all nominations that were received. The following Committee recommendations are made for 2020:

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President Elect: Arelys Santana

Vice-President: Milan Gandhi

Secretary: Hemali Ajmera

Treasurer: Hanette Gomez

Historian: Arthur Feigenbaum

ADA Delegates

Rekha Gehani, Jay Ledner

NYSDA Delegates

Rekha Gehani	Jay Ledner	Sudhakar Shetty	Beatriz Vallejo
Prabha Krishnan	Mercedes Mota-Martinez	Robert Shpuntoff	Richard Yang

NYSDA Alternate Delegates

Bijan Anva Eric Huang

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Bijan Anvar	Jay Ledner	Alan Queen
Deepak Bhagat,	Lawrence Lehman	John Schaf

In accordance with our Bylaws, any additional nominees for an elective office may only be made by written petition signed by twenty members in good standing and received by the Executive Director not later than ten days after the October 1st general membership meeting at which the report of the Nominating Committee is presented. No additional nominations, including nominations from the floor, shall be accepted for elective offices to be filled by a vote of the General Membership unless otherwise specifically provided in these Bylaws. Voting shall take place at the November 5th General Membership meeting.

QCDS

Continuing Education Awards

Congratulations to the following Queens County Dental Society members for achieving their respective Continuing Education milestones.

4,000 HOURS

Howard Kirschner

1,500 HOURS

Christos Tsiatis Stephen Weisglass

1,000 HOURS

Angela Andretta Joseph Caruso Chad Gehani Jodi Halper Narendra Patel

500 HOURS

Mukesh Ajmera Naeema Bhuiya Hanette Gomez Santa Locascio Isaac Seinuk
Boris Arbitman William Burke Juhan Kim Despina Pappas Steven Turner
Robert Friedman Wayne Kye Daniel Pompa

300 HOURS

Jeffrey Apfel Dmitry Davy Adam Kleczek Lori Matturro Frantisek Vytlykac
Anthony Ciancimino Bruce Golden David Lewis Ira Orgel Marta Williams
Andrew Mantel

100 HOURS

Raya Abu-Zahra Robert Cukier Grace Fraraccio Rigels Kalemi Ji Park Ivy Wang
Pat Nay Chu Kate Danoff Geft Kristina Gabrilyants Maung Kyaw Paul Spatzner Lee Wasserman
Jamshed Gharda Keith Murtagh

CE COURSES

PRE-REGISTRATION IS REQUIRED, EXCEPT GENERAL MEMBERSHIP MEETINGS. CALL 718-454-8344 TO REGISTER.

Sunday, December 1

9:00 a.m.

Infection Control

4 C.E. Credits

This course has had an overwhelming positive response from those clinicians and their staff who want to stay informed of the latest infection control recommendations and does so through the eyes and thoughts of a speaker/clinician who understands the nature and demand of the everyday dental practice. Bring your entire staff and satisfy OSHA's annual staff training requirements. Learn what's new in infection control techniques and what is needed to comply with appropriate infection control guidelines. Course qualifies for relicensure. A \$15 late fee will be assigned to those who pay and/or register on the day of the event. Pre-registration is required. Call 718-454-8344 to register. Class begins promptly at 9:00 p.m.

Instructor: Safety Compliance Services

Tuition: ADA member / ADA member staff: \$95
Non-ADA member: \$260

A light breakfast will be included. Refund Policy: We offer a refund up to the day before the lecture.

Thursday, December 5

6:00 p.m.

CPR Certification

4 C.E. Credits

Topic: Basic Cardiac Life Support

Basic Cardiac Life Support Certification will cover one and two rescuer CPR, Heimlich maneuver, child CPR and AED. The ability to recognize the signals of a heart attack and provide stabilization of the victim at the scene of a cardiac arrest is a priceless commodity. Life over death may someday become a reality to someone you know or care for. Be prepared to help save a life.

Pre-registration is required. Call 718-454-8344 to register. Class begins promptly at 9:00 a.m.

Instructor: Have Dummy Will Travel BLS Instructor

Tuition: ADA member / ADA member staff: \$115
Non-ADA member: \$260

A \$15 late fee will be assigned to those who pay and/or register on the day of the event. A light breakfast will be included. Refund Policy: We offer a refund up to the day before the lecture.

Friday, December 6

9:30 am

Video Study Club: Mastering Frequent Esthetic Challenges with Resin

2 C.E. Credits

Anterior resin-based composites are really appreciated by your patients. They make patients appear better and feel better about themselves. This program includes the following predictable,

simple, fast, effective procedures:

- The best-colored, strong restorations for anterior restorations
- Which composites stay smooth and unstained during service
- Making Class IV beautifully blended restorations
- Diastema closures simplified
- Add-ons to change tooth contour
- The "sandwich technique" for caries-active patients
- Simple direct resin veneers

This program will increase your speed, confidence and proper choice of materials and techniques for these constantly needed restorations, and it will greatly please your patients.

Table of Contents:

- Changes in Elective Treatment in Recent Years
- Differences and Similarities in Resin-Based Composite Brands
- Instruments for Resin Placement
- Obtaining Adequate Dry Field
- Handpiece Selection
- Curing Lights
- Class III Restorations – Tooth Preparation, Placement of Resin, Finishing
- Class IV Restorations – Tooth Preparation, Placement of Resin, Finishing
- Class V Restorations – Tooth Preparation, Placement of Resin, Finishing
- Closing Diastemas Using Resin Add-Ons – Tooth Preparation, Placement of Resin, Finishing
- Resin Veneers – Preparation, Placement, Finishing
- Third-Party Payment
- Longevity Expectations

Instructor: Dr. Al Gulum

Tuition: QCDS Members: Free Non-QCDS members (one time): \$100
Non-QCDS members (VSC annual pass): \$350

A \$15 late fee will be assigned to those who pay and/or register on the day of the event. Pre-registration is required. Call 718-454-8344 to register. A light breakfast will be included. Refund Policy: We offer a refund up to the day before the lecture.

STUDY CLUBS

Dr. Fialkoff Study Club

CONTACT DR. FIALKOFF 718-229-3838

Dec 11 7:00 -10:00 p.m.

Topic: "Pick Up Artist:
Did You Have Your Fiber Today"

Speaker: Dr. William Paveletz

Location: 47-20 Bell Blvd., Bayside

Dietary Concerns

QCDS wishes to accommodate the dietary needs of attendees at meetings and programs. Anyone requiring kosher or other specialized foods should notify the QCDS office at the time of registration.

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Amy T. Kulb
Daniel M. Goldberg
Jeffrey A. Granat

*If you have not yet renewed
your membership,
please do so as soon as possible.*

*You will no longer be receiving
communications from the ADA, NYSDA,
or QCDS unless you renew for 2020.*

Please don't let your membership lapse!

*Call the QCDS Executive Director at
718-454-8344 if you are experiencing
temporary financial difficulties
to explore possible options.*



Queens County Dental Society
86-90 188 Street | Jamaica, NY 11423

Hundreds of U.S. Dental Offices Are the Target As Computer Ransomware Scams Are Exposed

Hundreds of dental practice offices in the United States have had their computers infected with ransomware in August.

The incident is another case of a ransomware gang compromising a software provider and using its product to deploy ransomware on customers' systems.

In this case, the software providers are The Digital Dental Record and PerCSof, two Wisconsin-based companies who collaborated on DDS Safe, a medical records retention and backup solution advertised to dental practice offices in the US.

A hacker group breached the infrastructure behind this software, and used it to deploy the REvil (Sodinokibi) ransomware on computers at hundreds of dentist offices across the U.S.

The security breach came to light, when dentists returned to work, only to find they couldn't access any patient information.

Allegedly, the two companies opted to pay the ransom demand. The Digital Dental Record and PerCSof have been sharing a decrypter with impacted dental offices, helping companies recover encrypted files.

The recovery process has been slow, as most ransomware recovery operations tend to be, with some dental offices claiming on a Facebook group that the decrypter either didn't work or didn't recover all their data.

This incident is the third time a hacker group has compromised a managed service provider (MSP) and used its infrastructure to deploy the REvil (Sodinokibi) ransomware.

The first time happened last June when a group breached several yet to be identified MSPs and used the Webroot SecureAnywhere console to infect customer PCs with REvil (Sodinokibi).

The second incident happened the weekend before the attack on DDS Safe. Hackers breached another MSP company and used its infrastructure to deploy ransomware on the IT network of 22 Texas counties.

In a report, Fidelis Security ranked REvil (Sodinokibi) as one of the most active and widespread ransomware strains this year, with a market share of 12.5 percent fourth behind Ryuk, Phobos, and Dharma.

Ironically, The Digital Dental Record advertises DDS Safe on its website as a way to safeguard files from ransomware attacks.

Be sure to check the QCDS website
for the latest Society events and news:
www.qcds.org

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FOREST HILLS – LOST YOUR LEASE? Did you just get notified of a major rent increase? Let's join forces. We have just expanded our co-op office to five operatories, all brand new and beautiful. Doorman building and parking available in building. Contact us to discuss your options. We are open to all ideas. Group practice is the only way to survive in this environment of continuously rising expenses. Please respond to HAROLDDDS@AOL.COM

DENTAL OFFICE FOR SALE / SPACE FOR RENT: Dentist wanted to join as an associate. Established 30-year office with 24-hour security in a doorman building. Great location on Roosevelt Avenue at the corner of Union Street, Flushing. Dr. Martins D.D.S. Serious direct buyer only needs to set up an appointment by calling 212-287-8872 or 917-279-2133. Kindly email a resume to amartins.law@gmail.com to schedule an interview.

UNIQUE R4 ZONED MIXED USED BUILDING plus dental practice for sale in East Elmhurst at 30-62 79th Street. This property features two medical/dental office spaces, and a top floor 3-bedroom apartment with private balcony. Easily converted to a 3 family residential property. The first-floor dental office is turn-key and operational with updated bathroom. The second-floor office is vacant, raw space and can be used for medical/dental space or it can be converted for residential use. The apartment on the 3rd floor has hardwood floors, 3 bedrooms, including an updated master bathroom and updated second bathroom. This property was built in 1983, has 4 parking spaces and has been very well kept. Total building square footage is 5,088, with each individual floor grossing 1696 square feet. Building dimensions are 50 x 53, and the lot dimension is 86 x 70 for a total lot square footage of 6,027. Building will be delivered vacant on title. Projected cap rate 5 percent.

DENTAL OFFICE CONDO FOR SALE; Featuring reception/writing area, receptionist desk/window, office, lab/sterilization room, 2 chair areas, and separate room with 3rd chair, as well as a half bath. Cable ready, alarm and cameras, plumbed for nitrous oxide. Low maintenance. Close to Elliot Ave. buses and transportation. This is a fantastic opportunity. For more information or a private viewing please call Dave at 718-757-5881.

LARGE ESTABLISHED PEDIATRIC AND ORTHODONTIC PRACTICE with multiple locations in Suffolk County is seeking a long-term full-time/part-time pediatric dentist and a part-time orthodontist to join our dynamic team. Candidates must be proficient in their field of expertise as well as energetic and team oriented. Please contact Lori at 631-928-8585

IF YOU ARE LOOKING FOR A FUTURE...LOOK NO FURTHER: Well-established general dental practice located in Bayside is seeking full time associate to join our team. Ideal candidate will be friendly, enthusiastic, have strong treatment planning and presentation skills and a drive to succeed. Great growth opportunity for an associate who is interested in a future partnership. Please email resume/CV to unique1626@aol.com.

SMALL PRIVATE PRACTICE IN ROSEDALE, QUEENS is seeking part-time GP associate. Please contact 718-341-0567 or ebmdds@optonline.net for further information

FOR SALE SUNNYSIDE DENTAL PRACTICE: Part-time 2 days/week. Grossing \$200k. 3 operatories with potential for 6. Great opportunity for a new dentist to start with and build a practice. Convenient location. Insurance and fee for service, no Medicaid or capitation. Call/text 914-844-8405.

THREE CHAIR OFFICE WITH SEPARATE DOCTOR OFFICE and restroom in the residential area of Elmhurst for sale. Ground floor, owner has moved to a different location. Digital Pan, EZ Dental, Dexis Sensor. This office is a turn-key office. Great for new dentists, as well. Asking price is 400k. Rent is \$2,300/month. Call or text Daisuke Osanai at 917-477-9209 for more information.

TAX TIPS FOR DENTISTS

The due date for form 1065 U.S. Partnership Income Tax will be the 15th day of the third month following the close of the partnership's tax year. Previously, partnerships were due by the 15th day of the fourth month. The due date for form 1120 U.S. Corporation Income Tax Return is changed to the 15th day of the fourth month following the close of the tax year. The deadline was the 15th day of the third month.

Both of the above changes are applicable to returns for years beginning after 12/31/2015

Stuart A. Sinclair CPA


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