



Queens County Dental Society
86-90 188 Street
Jamaica, NY 11423



QCDS Bulletin

PUBLISHED BY AND FOR THE DENTISTS OF QUEENS COUNTY

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Indian Dental Association Honors Dr. Gehani

The mood was festive and celebratory on June 25th, when the Indian Dental Association hosted a black-tie gala in honor of Dr. Chad P. Gehani, the newly elected president of the New York State Dental Association (NYSDA).

The Roosevelt Hotel in New York City provided the venue for the 300 friends, colleagues and supporters of Dr. Gehani in attendance, representing nearly every corner of organized dentistry including NYSDA, component Societies, American Dental Association (ADA), Arab American Dental Association, Bangladesh Dental Association of North America, Chinese American Dental Association, Dominican Dental Association, Hispanic Dental Association, Korean Dental Association, National Dental Association and Spanish American Medical and Dental Society.

Both television and print media afforded wide publicity for the event. New York State Senator Jose Peralta was the first speaker and presented a proclamation to Dr. Gehani citing a long list of services that Dr. Gehani has provided to the public, the dental profession and new and future dentists of the state of New York.

He noted in his proclamation that Dr. Gehani has been a tireless supporter of diversity within the dental profession and has mentored hundreds of students around the world to share, learn, collaborate and increase the global dental community as a whole. In dental circles he is known respectfully as "the father of diversity."

A fellow New York dentist and current president of the ADA, Dr. William Calnon, paid rich tribute to Dr. Gehani's passion for being persistent in pursuing what is right. Dr. Calnon reminded everyone that he first met



State Senator Jose Peralta presents a proclamation to Dr. Chad Gehani, as Dr. Rekha Gehani and Henry Schein V. P., Steve Kess look on.

Dr. Gehani in 1999 at the ADA's annual session where Dr. Gehani passionately addressed the House of Delegates regarding the "freedom of movement" issue relative to foreign

trained dentists. In addition, ADA Trustee Dr. Stephen Gounardes and his wife, Diane, congratulated Dr. Gehani on this special evening.

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Emil Lentchner Award Being Presented To Dr. Burton Wasserman at Installation



Dr. Burton Wasserman

Dr. Burton S. Wasserman has been selected by the Queens County Dental Society Board of Trustees as the 2011 recipient of the Emil Lentchner Distinguished Service Award. It will

be formally presented at the QCDS 2012 Officers Installation and Dinner Dance, being held on January 7 at Terrace on the Park. The Lentchner Award is the highest honor bestowed by QCDS to a member in recognition of outstanding character and service to the Society and the dental profession.

Dr. Wasserman is the founding chairman and GPR director of dental medicine at New York Hospital Queens, the chairman of dental medicine at Wyckoff Heights Medical Center and chairman of Network Dental Services of the New York Presbyterian Healthcare System.

He is a clinical professor of dentistry at Columbia University College of Dental Medicine, clinical professor of surgery at Weill Medical College of Cornell University and assistant professor of community dentistry at Stony Brook School of Dental Medicine and associate professor at the New York University College of Dentistry.

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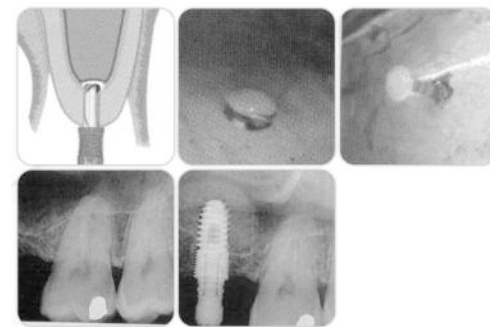
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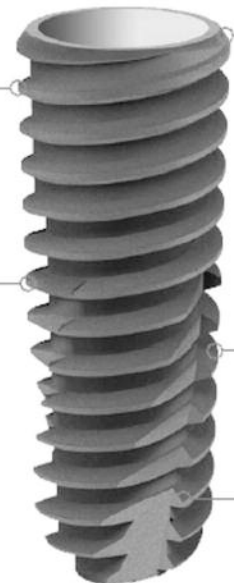
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Fialkoff Queens Study Club Planning Humanitarian Trip to Havana, Cuba

To The Editor:

We are in the beginning stages at the moment of this writing and are ready to accept applicants from those dentists who would like to participate in this trip

Details on the Project/Trip:

The humanitarian project will be a one-two week trip to Havana, Cuba. All dentists and dental assistants who apply to this trip will be delivering dental work, advice and treatment to the Cuban community pro-bono. We plan to book the trip in February or March of 2012.

All participants will travel together, leave together, and stay in the same hotels, all planned by the coordinator of this trip in advance. A schedule will be given to all participating practitioners before the trip. The chartered plane will be booked and planned by the coordinator of this trip, as well.

Fees for hotel, food, general expenses, flight, etc. will be provided by donations from health care companies, attending dentists and staff, and other supporting companies.

There are no other fees to participate in this trip. If any national fees, taxes, etc. are enforced, we will alert those who have signed up.

We are finalizing which hospital and organizations we will be working with and for those who sign up, we will provide updates as we receive and finalize them.

We will need donated supplies to bring to the country including all types of dental supplies, medicine, etc. We will not be bringing equipment, however, to the country, as this will prove too large to carry aboard an aircraft. If you are able to donate supplies or are able to volunteer your time to solicit the donations of supplies from a dental supply company, please let me know immediately by email to: bernardfialkoffdds@gmail.com.

If you are interested in participating

in this humanitarian project, please email your full name and curriculum vitae immediately. All questions should be directed to this email address as well.

Thank you very much for your interest in this project!

Sincerely,

Meghan Fialkoff

Director of the Cuba Humanitarian Project for the Fialkoff Queens Dental Study Club

Dues Installment Program

NYSDA offers full active dues members the opportunity to enroll in an electronic direct debit of their tripartite dues payment, to be spread over five months beginning in November. There are no fees, charges or interest payments associated with this program. However, there is an October 1 deadline to enroll. NYSDA does a direct mailing to members regarding this program and it is essential that enrollment be made prior to the deadline in order to participate.

Keep Up-To-Date With QCDS Programs

The printed and mailed version of the QCDS Bulletin is sometimes received after the beginning of the month. The QCDS office has received some calls from members who have missed meetings or programs as a result of receiving the Bulletin late. Please check out the QCDS website www.qcde.org for an up-to-date calendar of events of upcoming programs. This is particularly important regarding General Membership Meetings, which are held on the first Tuesday of each month. Also, an electronic version of the Bulletin is typically available on the website ten days before you receive the same printed copy in the mail.

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Deadlines for manuscripts is six weeks prior to the date of publication. For example, the deadline for March/April issue is January 10th. All Submissions must be typed as a word document and emailed to QCDSBulletin@gmail.com.

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Subscription is included in the annual membership dues of the Queens County Dental Society. The Subscription rate for non-members is \$30 per year, or \$5 per issue.

The QCDS Board of Trustees meets on the third Tuesday of each month (Except July and August) at QCDS Headquarters. For information about the Society, Call QCDS at (718) 454-8344.

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Queens County Dental Society

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Recharging Our Batteries

By Mercedes Mota-Martinez, D.D.S.

I hope you are all well, along with your family and friends, after enjoying a hot summer with this warm weather we have had. More than anything, it was an excellent occasion to take some time off from work and the responsibilities it entails to have a nice vacation. Now that our batteries are recharged we can all return to our practices full of positive energy to better serve our patients. Also, now it's a good time to review some topics and new regulations that have been implemented.

As all of you already know, in May 2011, the Department of Health (DOH) announced the implementation for its new fee-for-service dental fee schedules. The New York State Dental Association (NYSDA), after much discussion and advocacy with the DOH, succeeded in having the proposed fee reduction reduced.

NYSDA has continued their effort to safeguard the interests of underserved patients by opposing any reductions in Medicaid payments to dentists. Any reductions of these payments can only negatively affect thousands of low-income families who have limited access to oral health care.

Also, on June 8, 2011, Governor Cuomo signed legislation requiring all New York State dental offices to have Automated External Defibrillators (AEDs) or other defibrillators on-site no later than next January 1. New York Dentists are already required to be trained to use this equipment. This equipment greatly enhances our profession, allowing us to maximize the care we provide to our patients. Undoubtedly, cardiac arrest is not something that routinely happens in our practices, but being prepared to deal with that situation could surely make a difference between life and death.

As per NYSDA, dentists who are not in compliance with the new requirement after January 1 will be subject to disciplinary action against his/her dental license by the New York State Education Department's Office of Professional Discipline (OPD). For your convenience, a company that offers AEDs at discounted prices for our members will be at our General

Membership Meeting in October. Also NYSDA endorses a company which can be contacted through their website.

In other news, I'd like to take this opportunity to congratulate our beloved and respected Dr. Chad Gehani on his selection as the new president of the NYSDA during the annual House of Delegates meeting in Albany this past June. Dr. Gehani has always been a great mentor to all of us, as well as a great leader. I am confident that he will do an excellent job during his term. We must all strive to strengthen our commitment to organized dentistry and help Dr. Gehani succeed during his presidency.

I'd also like to thank all of our volunteers who have helped us on numerous occasions with the Colgate Van Oral Screenings in the public schools. They were a huge success and we, at QCDS, look forward to working with all of you again as we wait for the fall season to start. But, sadly, we still need more hands as September gets closer and our kids return to school.

In my past column, I mentioned that we will develop a mentoring program to encourage young students to maintain good oral health and also start thinking of a career for their future. The implementation of this new program will encourage kids who are entering junior high and high school to become interested in dentistry. We are planning to give some presentations in different high schools in Queens beginning with Benjamin N. Cardozo High School in Bayside at the end of October.

Please lend a hand and become a volunteer. Sign up for the mentoring program. Become part of the program that will teach young people who visit our offices to become familiar with the dental profession. Let's make a difference by encouraging our younger generations to become dentists. It is a challenging goal, but nevertheless, a worthy cause.

Once again, I wish you all the best as we re-start our practices after a long hot summer. God bless you!

Emil Lentchner Award Being Presented To Dr. Wasserman

—Continued from page 1

Dr. Wasserman has served as president and chairman of the board of the American Association of Hospital Dentists. Dr. Wasserman developed the GPR section of the National Resident Matching Plan and also created the first GPR fair in the country.

Since 1982, he has been a GPR site evaluator for the Commission of Dental Accreditation. Dr. Wasserman has authored

and received more than \$4 million in grant awards.

He has received the following national awards, including Dr. L. Chasko (AAHD), Dr. I. Gruber (Greater NY Dental Meeting), Dr. S. Rosenstein (Columbia University), Dr. S. Kamen (Special Care Dentistry), and Dr. I. Caputo (Wyckoff Heights Medical Center),

In April 2009, Dr. Wasserman served as guest editor of the Dental Clinics

of North America textbook, entitled "The Special Needs Patient." In October 2010, he was honored as "The Physician of the Year" by Wyckoff Heights Medical Center, Brooklyn.

"Dr. Wasserman's distinguished career and accomplishments are well deserving of this recognition," said QCDS President Dr. Mercedes Moto-Martinez. "We hope that you will join with us in honoring Dr. Wasserman on this special occasion."



From The Executive Director

execdirqcds@aol.com.

Check QCDS CE Offerings

By William Bayer

Now that the summer heat is hopefully a distant memory, programs at QCDS begin to heat up!

Our Continuing Education programs can be viewed elsewhere in this issue or by visiting the QCDS web site, www.qcds.org for full program details. Please note that most programs require pre-registration so that proper planning can be made. We ask that you register as early as possible for these programs so that we can ensure sufficient attendance to hold the program.

Please don't overlook our Risk Management course being offered September 23, which offers the opportunity for a discount on your malpractice policy.

By now you have hopefully seen the June/July issue of the New York State Dental Journal highlighting the NYSDA president, our own Chad Gehani and his wife, Rekha, on the cover. There is an accompanying article in the Journal as well as a question and answer section, which sets forth Dr. Gehani's positions on many areas of interest.

Lentchner Award, Diversity Program

Congratulations are in order to Dr. Burton Wasserman, who has been named the recipient of the Emil Lentchner Distinguished Service Award. It will be presented at our gala installation program being held at the Terrace on the Park on January 7 in conjunction with Dr. Beatrice Vallejo assuming the presidency of QCDS. Please show your support of your volunteer leaders by planning to attend this event.

We also congratulate Dr. Bijan Anvar for his selection into the ADA Institute for Diversity Program, whose curriculum is focused on improving the leadership skills of participants.

QCDS Checkbook Members

While attending the ADA Management Conference, I heard a fellow executive director reference "checkbook members," which he explained as members who pay their dues but have absolutely no interaction with the component or its programs. While I see many familiar faces at our membership meetings and continuing education programs, I am certain there are many of our members who I have never met and who never attend these programs. We appreciate the fact that you support organized dentistry, but we would also like to invite you to become more active at QCDS. If you have not attended a program, please consider attending one of the upcoming programs or general membership meetings.

Dues Installment Plan

For those interested in the dues installment program

offered by NYSDA, please be certain to file the appropriate forms before the NYSDA deadline. This allows you to spread your 2012 dues payment over a number of months, with automatic deductions rather than having to pay in one lump sum. Further information is available from NYSDA.

Speaking of deadlines, the AED legislation recently passed mandates that your office has a defibrillator no later than January 1. Don't wait until the last minute, as the various regulatory entities that visit your office might be targeting your compliance with this law shortly after the January 1 deadline. Our next CPR program offered on September 9 will include the correct use of an AED, as well as other important life saving measures.

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- Alexander Lee - \$500
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Dr. Anvar Planning New Dentist Conference

In accepting the challenge posed by NYSDA President Dr. Chad Gehani in his presidential acceptance speech at the recent NYSDA Annual Meeting, Dr. Bijan Anvar has taken the initiative to organize a New Dentists Conference with the focus on addressing issues facing new dentists and to encourage their participation in leadership positions.

Dr. Gehani noted that the future of organized dentistry is in the hands of these new dentists as our future leaders and commended Dr. Anvar for taking the bull by the horns in planning this innovative program. He called upon the profession to increase the role of new dentists as future leaders within organized dentistry.

"Building on the success of the collaboration started more than a decade ago when the focus was diversity in dental practice, Henry Schein continues to collaborate with QCDS on the 2011 New Dentist Conference," said Stanley Bergman, chairman and CEO of Henry Schein.

In a component first, QCDS will be holding a New Dentists Conference at Terrace on The Park on Sunday, November 6, aimed at helping residents and recent graduates become more successful, while avoiding the pitfalls of starting and building a practice. The event is made possible through the generosity of Henry Schein, Bank of America, MLMIC and others. Starting with a continental breakfast and registration, attendees will then be treated to courses that will include dental treatment emergencies and how to avoid getting in over your head; practice purchasing, partnering and associateship; strategies to build a successful team;

and effective practice marketing and networking. Each speaker will leave approximately ten minutes for questions, and will also be available throughout the day for personal discussion. Lunch will also be provided to attendees. After lunch, there will be an interactive panel discussion covering all aspects of dental practice, including questions and answers with a who's who of panelists, followed by a reception.

At sign-in, attendees will have the opportunity to anonymously pose questions. These will be collected during the lunch hour and covered by the panel discussion.

NYSDA President Chad Gehani, NYSDA Executive Director Mark Feldman, ADA Trustee Steven Gounardes and other specialists and GP's are scheduled to attend. Microphones will also be available for those who would like to ask questions. A portion of this time will also be spent discussing failures, what caused them, how to avoid them and what to do if you get in over your head. This is a must for those who wish to learn from others' mistakes!

The conference will end with a beer and wine cocktail reception, where attendees will be able to network, socialize and interact with panelists, sponsors and others interested in helping them be more successful.

The cost for the entire event (6 CE), which includes a continental breakfast, lunch and reception is \$30. Contact QCDS at 718-454-8344 to register. Pre-registration is mandatory. There are a limited number of seats available, so reserve your space soon for what promises to be an informative day of learning, networking and socializing.



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QCDS Participates in Annual ADA Conference

QCDS was invited to participate in the 62nd Annual ADA Management Conference whose theme of "Convene, Connect, Collaborate" was aimed at sharing experiences with component and constituent executives to improve areas we all share in common.

Executive Director William Bayer represented QCDS as a panelist in a workshop entitled "Diversity and Inclusion," in recognition of QCDS's well deserved reputation as a leader in this area. Mr. Bayer shared panelist duties with Dr. Robert Boose, executive director of the Massachusetts Dental Society and Kathleen Cooper, executive director of the Santa Clara County (California) Dental Society. The workshop focused on special diversity outreach events and developing an inter-culturally aware dental society, with time for discussion and idea sharing.

Workshop participants were provided with details of the QCDS Women's Dental Conference, which is now a model for other components, as well as the QCDS Diversity Leadership Breakfast.

In addition, the diversity of QCDS leadership, both in the officers as well as Board of Trustees, was duly noted.

The conference not only provided ample networking opportunities, but also showcased QCDS to colleagues across the country as being in the forefront of this important issue.



ADA Management Conference panelists: QCDS Executive Director William Bayer, Kathleen Cooper and Dr. Robert Boose.

"The face of dentistry has changed dramatically over the past 20 years and QCDS is now an ethnically diverse group of both male and female dentists who can rightfully claim to be the most diverse component in the State and certainly one of the most diverse components in the country," Mr. Bayer told the workshop participants.



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Reconciling Your Retirement Plan Accounts

By Ira Langer, Esq., Danziger & Markhoff LLP

Successful retirement plan administration requires annual reconciliation of the plan's cash flow and asset holdings. A plan trustee who fails to have this review performed exposes the plan—and himself or herself—to potential problems.

"Reconciliation" is nothing more than a sophisticated approach to "balancing the plan's checkbook." All cash transactions during the year should be tracked. The goal is to confirm that the plan's year-end cash balance is, in fact, the sum total of all transactions during the year.

This process requires reviewing all contributions to and distributions from the plan, purchases and sales of assets, interest and dividends received, and all other receipts or disbursements of funds by or from the plan. If any errors were made, the trustee can implement corrective action.

Tax Penalties

An example: assume that there is a one-person defined contribution plan and that the maximum annual permissible contribution for 2011 is \$49,000. At the beginning of the year, the employer deposits the maximum permitted contribution into the plan's account. In December of that year, the employer forgets that the plan contribution was already deposited, and writes a second check for a \$49,000 contribution into the plan.

In the absence of a "cash-to-cash" reconciliation, the second contribution of \$49,000 would remain in the plan. In the event of an IRS audit, the IRS agent would discover the over-contribution (the IRS does believe in "cash-to-cash" recon-

ciliations) and could assess penalty excise taxes.

Plan Disqualification

In other situations, the absence of a plan reconciliation could result in something far worse—potential plan disqualification. For example, participant retires with a benefit entitlement of \$1,000,000 of which \$50,000 represents the Minimum Required Distribution ("MRD"). The plan administrator instructs the fund custodian to issue two checks, one for the MRD and one for the balance of the benefit payment. Instead of subtracting the MRD from the second check, the custodian issues two checks, one for \$50,000 and the second for the full \$1,000,000.

Absent a year-end reconciliation, the extra \$50,000 payment might not be uncovered. In an eventual IRS audit, the distribution of amounts to which the participant was not entitled could lead to an IRS assertion of plan disqualification.

It is imperative that an annual reconciliation of plan assets be performed. Plan sponsors should confirm that this important step in their plan administration is not being overlooked, since the consequences of failing to perform an annual reconciliation can be severe.

Ira Langer, Esq., is a partner at the White Plains, law firm of Danziger & Markhoff LLP. This firm is a business and tax-oriented law firm that has been representing dental practice owners in the New York metropolitan area for over 50 years. Mr. Langer may be reached at 914-948-1556 or at ilanger@dmlawyers.com.

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Does Your Office Comply With Defibrillators?

By now, you are probably aware of the legislation requiring defibrillators in your office by January 1. The following information was posted on the NYSDA Website, which also includes a series of "Frequently Asked Questions" which can be viewed on the NYSDA web site. If you have further questions after viewing the NYSDA information, call QCDS at 718-454-8344.

AED Bill Signed Into Law

On Wednesday, June 8, Governor Cuomo signed an important piece of legislation into law that will improve the public health and safety of New Yorkers statewide.

Beginning January 1, 2012, all dental offices in New York State will be required to have Automated External Defibrillators (AED's) on-site. Dentists in New York are already required to be trained to use these devices. AEDs save lives and now over 10,000 dental offices across the State will have them available.

NYSDA's support of AEDs in dental offices is a result of the indisputable evidence that they greatly improve outcomes for people experiencing cardiac arrest.

While dental offices are not a site where cardiac arrest is likely to occur, as many people frequent dental offices, the availability of an AED provides additional protection for those in a dental office who may experience an unanticipated cardiac event, regardless of the cause.

The importance of early defibrillation cannot be over-emphasized:

- The prognosis of pre-hospital cardiac arrest due to ventricular fibrillation is dependent on the first few minutes following the arrest.
- The availability and use of AEDs has resulted in a marked increase in the effectiveness of pre-hospital CPR in saving lives.
- It is estimated that an individual's chances for survival decreases by 10% for each minute that defibrillation is delayed.
- Early defibrillation has been shown to be more effective than CPR alone.
- The national average for survival after sudden cardiac arrest is 5-6 percent without immediate defibrillation.
- In metropolitan areas, the survival rates are actually lower, 1-2 percent, leading many communities to equip first responders with AEDs.
- Public Access Defibrillation programs have raised survival rates up to 60 percent.

This bill was sponsored by Senator Martin J. Golden and Assemblyman Herman D. Farrell, Jr. and supported by groups from around the state, including the American Red Cross, the American Heart Association and the Regional Emergency Medical Services Council of the Hudson and Mohawk Valleys.

New AED Law and How it Will Affect You

NYSDA has created a "Frequently Asked Questions" sheet that will answer many questions about the new AED law and how it will affect you. The FAQ sheet will be up-

dated as new questions come in. If you have questions that are not addressed in the FAQ, contact NYSDA offices at 1-800-255-2100 or send an email to info@nysdental.org.

NYSDA Announces Endorsed AED Vendor

NYSDA has arranged a discounted AED purchasing program with AED Professionals to help members comply with the new AED law in the most cost-effective manner. AED Professionals has units starting at \$850 and they can provide the forms and documentation needed to claim a \$500 tax credit from New York State when you file the NY CT-250 form. There are many models of AEDs with varying features on the market, and the staff at AED Professionals can advise you as to which AED is best suited for your needs and at the lowest long term cost.

Special NYSDA member benefits include:

- special NYSDA member pricing,
- dedicated Website,
- free lifetime reminder program letting you know when to replace the battery or pads,
- free shipping, and
- "Rescue Ready" unit comes assembled and ready to use

NYSDA is not receiving any royalties; the purpose of this endorsement is to provide savings to NYSDA members. Contact AED Professionals at 888-541-2337 to learn more.

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Indian Dental Association Honors Dr. Gehani as New York State Dental Association President

—Continued from page 1

The evening was filled with a long list of speakers on hand to pay tribute to Dr. Gehani, including Mr. Robert Johns, executive director of The National Dental Association; Stanley Bergman, CEO and president of Henry Schein, who spoke of Dr. Gehani's collaboration with the dental industry and his efforts to do what is in the best interests of the dental profession.

Dr. Anthony Volpe, vice president of Colgate Palmolive, a longtime supporter of Dr. Gehani, assured continued support from Colgate and commended Dr. Gehani for his mentoring activities with so many people and his ability to work with them.

While many of the guests were from the greater New York area, some traveled thousands of miles to attend the event. One person, Dr. Snadesh Mayekar, a famous dentist from Bollywood (India's Hollywood), who gives smiles to many Indian movie stars, traveled from his homeland to tell how Dr. Gehani

had mentored him.

Dr. Mahamod Kasim, president of The Academy of General Dentistry of New York State, paid rich tribute to Dr. Gehani's contributions to the art and science of dentistry and told how Dr. Gehani had networked with him and many groups to preserve adult dental Medicaid services for the citizens of New York. Dr. Kasim applauded Dr. Gehani for his life-long charitable endeavors and global involvement in improving dental services, particularly in Bangladesh.

Dr. Viren Jhaveri, president of the Indian Dental Association (USA), described Dr. Gehani as a great teacher in India who was instrumental in inspiring him to come to the United States.

Many former dental students of Dr. Gehani came to pay their respects to him and join the evening of fun and celebration.

In his remarks, Dr. Gehani acknowledged the love and re-

—Continued on page 16



National Dental Association Executive Director, Robert S. Johns, New York State Dental Association President Dr. Chad P. Gehani and Dr. Hazel Johns



Dr. Ben Yeh, past president of the Chinese American Dental Association, Dr. Chad P. Gehani, Dr. Rekha C. Gehani, Mrs. Mei-Yen Yeh



Dr. Chad Gehani and his family, Dr. Neal C. Gehani and his wife, Dr. Tejus Balle, Dr. Gehani and his wife, Dr. Rekha C. Gehani, Dr. Kiren C. Gehani and her husband, Dr. Biraj Patel.



Drs. Chad Gehani, Mitchell Greenberg, Frederick Wetzel and Viren Jhaveri



ADA Trustee Dr. Steven Gounardes and wife, Dianne, with ADA President Elect Dr. William Calnon.



Drs. Rekha C. Gehani, Chad P. Gehani, Robert Lipner and Deborah P. Weisfuse



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Dr. Anvar to Participates in Diversity Program



Dr. Bijan Anvar

QCDS Secretary Dr. Bijan Anvar has been accepted into the Institute for Diversity Program, which is designed to enhance the leadership skills of dentists who belong to racial, ethnic or gender backgrounds that have traditionally under represented in leadership roles.

Dr. Anvar is the third QCDS member to have been selected to participate in this prestigious program in the last four years. He follows in the footsteps of Drs. Viren Jhaveri and Prabha Krishnan, who have completed the program.

Dr. Anvar is the co-founder of the Persian Dental Association and has been an active member of several QCDS committees. He is scheduled to become QCDS president in 2014, as he progresses up the officers' ladder.

Reflecting on his selection, Dr. Anvar said: "I am honored to have been accepted into the ADA's Institute for Diversity in

Leadership Program. It is my pleasure, as well as my duty, to serve QCDS as well as NYSDA and the ADA to the best of my ability, and I am excited at the prospect of being able to better serve them, as well as my community."

The program covers areas including leadership, decision-making, vision, goals, marketing, communications, dispute resolution and other skills that are useful to an effective leader.

QCDS Executive Director William

Bayer said: "Effective leadership is key to the success of any organization and we will certainly benefit from the leadership skills Dr. Anvar will be learning through his program participation."

Mr. Bayer also extended thanks to the ADA on behalf of QCDS, noting that "each year brings a large pool of applicants to the Institute Program and we have been quite fortunate to have a third QCDS member chosen for the Program. Congratulations, Dr. Anvar!"

Indian Dental Association Honors Dr. Gehani

—Continued from page 14

spect that he and his family have received from several thousand dentists and their families over the years. He went on to affirm his commitment to support a Medicaid carve out in New York State, as well as his commitment to breaking down barriers to oral care. Another theme of Dr. Gehani's remarks focused on investing in the future of dentistry by mentoring and empowering new dentists and helping

them grow with leadership positions. He also expressed concern about insufficient representation of minorities in the dental profession and asked for help in encouraging minority students to consider dentistry as a profession.

He summarized his core values as promoting access to care, collaborations, unity and inclusiveness, as well as his belief the tripartite should be the public's foremost source of dental information.

TAX TIPS FOR DENTISTS

Some dentists have not changed the F.I.C.A. tax withholding on their employees for 2011. The employee portion dropped to 4.2% from 6.2%. The medicare rate remains at 1.45% for both the employer and employee. The employer share of the F.I.C.A. remains at 6.2%. The combined rate is now 13.3% rather than 15.3%.

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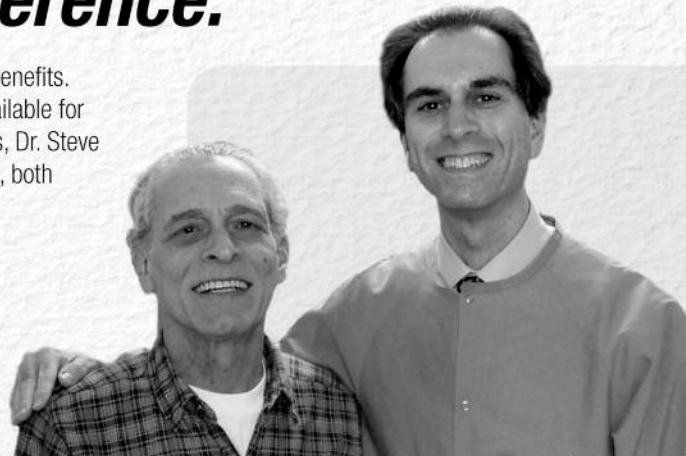
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8:00-8:50am: Sign-in, Continental Breakfast, and Networking

9:00-11:50am: Presentations include topics for both the dentist and office managers: Tips for Practice Growth in this Challenging Economic Environment; Proven Techniques to Increase Patient Flow; Strategies to Increase Production & Profitability; Proven Techniques to Improve Referrals; Benefits and Pitfalls of Associateships & Partnerships Purchasing, Financing and Setting Up a Practice; Handling of regulatory inquiries from Medicaid, OPD, etc.

Noon-12:50: Lunch

1:00-3:00pm: Panel Discussion and questions from participants.

3:00-4:00pm: Cocktail Reception and Networking

Bring your C.V.

A new dentist table will be on site for those seeking full or part time employment or a partnership or associate.

Bring your questions and our panel will provide information and solutions!

In attendance will be Dr. Chad Gehani, NYSDA President; Dr. Steven Gounardes, ADA Trustee; Dr. Mark Feldman, NYSDA Executive Director; and many other well known dentists who can help and advise you.



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Report Of The Nominating Committee

In accordance with QCDS Bylaws, the Nominating Committee met and considered all nominations that were received. The following Committee recommendations are made for 2012:

President: Beatriz Vallejo (per QCDS Bylaws, the current President Elect automatically ascends to the office)

President Elect: Doron Kalman

Vice-President: Bijan Anvar

Secretary: Sudhakar Shetty

Treasurer: Ronald Garrett

Historian: Eric Huang

ADA Delegates

Viren Jhaveri Rekha Gehani Prabha Krishnan

Alternate Delegates

Doron Kalman* Bijan Anvar* Stephen Quarcoo
*(ex-officio)

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Deepak Bhagat	Alan Greenberg	Adam Lighter	Ira Schwartz	Craig Tischler
Mohammad Bhuyan		Robert Olan		Richard Yang

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 P. Krishnan R. Gehani
 B Wasserman B. Anvar
 M Greenberg R. Shpuntoff

Alternate Delegates

A Queen S. Shetty*
 B. Vallejo * R. Garrett*
 E. Huang * S. Kesner
 D. Kalman * S. Quarcoo

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President: Joseph Caruso Vice President: Stuart Kesner Secretary/Treasurer: Richard Yang

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W. Bayer	A. Dogra	M. Greenberg	J. Ledner	R. Shpuntoff
C. Berkman	R. Garrett	E. Huang	A. Queen	C. Tischler
		D. Kalman		

In accordance with QCDS Bylaws, any additional nominations for an elective office may only be made by written petition signed by 20 members in good standing and received by the executive director not later than ten days after the October 4th General Membership Meeting, at which the report of the Nominating Committee is presented. No additional nominations, including nominations from the floor, shall be accepted for elective offices to be filled by a vote of the general membership unless otherwise specifically provided in these Bylaws. Voting shall take place at the November 1st General Membership Meeting.

QUEENS COUNTY DENTAL SOCIETY 2012 BALLOT			
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President	Beatriz Vallejo	<input type="checkbox"/>	<input type="checkbox"/>
President-elect	Doron Kalman	<input type="checkbox"/>	<input type="checkbox"/>
Vice- President	Bijan Anvar	<input type="checkbox"/>	<input type="checkbox"/>
Secretary	Sudhakar Shetty	<input type="checkbox"/>	<input type="checkbox"/>
Treasurer	Ronald Garrett	<input type="checkbox"/>	<input type="checkbox"/>
Historian	Eric Huang	<input type="checkbox"/>	<input type="checkbox"/>
Per Bylaws Automatically Ascends			
Delegates to the ADA 2012 (vote for up to Three)			
	Viren Jhaveri	<input type="checkbox"/>	<input type="checkbox"/>
	Rekha Gehani	<input type="checkbox"/>	<input type="checkbox"/>
	Prabha Krishnan	<input type="checkbox"/>	<input type="checkbox"/>
NYSDA DELEGATES (vote for up to Eight)			
	B. Anvar	<input type="checkbox"/>	<input type="checkbox"/>
	R. Gehani	<input type="checkbox"/>	<input type="checkbox"/>
	M. Greenberg	<input type="checkbox"/>	<input type="checkbox"/>
	V.Jhaveri	<input type="checkbox"/>	<input type="checkbox"/>
	P. Krishnan	<input type="checkbox"/>	<input type="checkbox"/>
	J. Ledner	<input type="checkbox"/>	<input type="checkbox"/>
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	A. Greenberg	<input type="checkbox"/>	<input type="checkbox"/>
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	P.Iacovetti	<input type="checkbox"/>	<input type="checkbox"/>
	A.Santana	<input type="checkbox"/>	<input type="checkbox"/>
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	S. Kesner	<input type="checkbox"/>	<input type="checkbox"/>
	I. Schwartz	<input type="checkbox"/>	<input type="checkbox"/>
	D. Bhagat	<input type="checkbox"/>	<input type="checkbox"/>
	P.Koppikar	<input type="checkbox"/>	<input type="checkbox"/>
	V. Shah	<input type="checkbox"/>	<input type="checkbox"/>
	M. Bhuyan	<input type="checkbox"/>	<input type="checkbox"/>
	L.Lehman	<input type="checkbox"/>	<input type="checkbox"/>
	R. Sherman	<input type="checkbox"/>	<input type="checkbox"/>
	J. Cox	<input type="checkbox"/>	<input type="checkbox"/>
	A. Lighter	<input type="checkbox"/>	<input type="checkbox"/>
	D. Sidhu	<input type="checkbox"/>	<input type="checkbox"/>
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Vice- President	Stuart Kesner	<input type="checkbox"/>	<input type="checkbox"/>
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	B. Anvar	<input type="checkbox"/>	<input type="checkbox"/>
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	C. Berkman	<input type="checkbox"/>	<input type="checkbox"/>
	D. Bhagat	<input type="checkbox"/>	<input type="checkbox"/>
	A. Dogra	<input type="checkbox"/>	<input type="checkbox"/>
	R. Garrett	<input type="checkbox"/>	<input type="checkbox"/>
	C. Gehani	<input type="checkbox"/>	<input type="checkbox"/>
	M. Greenberg	<input type="checkbox"/>	<input type="checkbox"/>
	E. Huang	<input type="checkbox"/>	<input type="checkbox"/>
	D. Kalman	<input type="checkbox"/>	<input type="checkbox"/>
	P. Krishnan	<input type="checkbox"/>	<input type="checkbox"/>
	J. Ledner	<input type="checkbox"/>	<input type="checkbox"/>
	A. Queen	<input type="checkbox"/>	<input type="checkbox"/>
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Queens County Dental Society & Trident Present

Current Concepts in Minimally Invasive Dentistry

with Dr. Ron Kaminer

Date: Sunday, September 11, 2011
Time: 9:00 A.M.-4:00 P.M. 6 CE Credits
Location: QCDS 8690 188th Street, Jamaica, NY

All Dental specialties are changing in the direction of being more minimally invasive. These minimally invasive techniques can immediately impact anyone's practice leading to improved quality of care and higher profits.

Some of the topics to be covered include:

- Cariology - Finally a true understanding of Dental disease
- Predictable early caries diagnosis
- The best restorative materials for minimally invasive preparations
- Ideal matrix band for perfect contacts
- Oral Cancer detection, How and Why?
- How to predictably eliminate white spots
- Minimally Invasive Periodontics (maximizing hygiene production)
- Dental Lasers(separating truth from Hype)
- Current concepts in tooth whitening
- Communication skills to maximize case acceptance

and much much more.....

Continental breakfast and lunch included

Pre-registration is required. Also note a registration fee of \$50.00. To register go to www.QcDs.Org or phone 718-454-8344



Dr Ron Kaminer is a 1990 graduate from SUNY at Buffalo School of Dental Medicine. He maintains two practices, one in Hewlett, NY and one in Ocean-side, NY. Dr Kaminer is an international expert in the field of Dental lasers and has lectured on Lasers and minimally invasive Dentistry nationally and internationally. He is Director of the Masters of Laser training program in New York, and is a clinical consultant and lecturer for numerous companies, including, SDI, GC America, AMD Lasers, Cam-sight, Nu Calm and Smile Reminder. Dr. Kaminer maintains a teaching appointment at Peninsula General Hospital in Far Rockaway, NY.

He is also a clinical instructor with the International College of Laser Education. He has authored numerous articles on Dental lasers and minimally invasive Dentistry and is on the editorial board of dental product shopper. He is a member of the Academy of Laser Dentistry, Academy of General Dentistry, International College of Facial Esthetics, and American Dental Association. He lives in Hewlett, NY with his wife Jackie and three children, Josh, Erika and Matt.

CE Courses September - October

Pre-registration is required for all continuing education courses, except General Membership Meetings

QCDS is an ADA CERP Provider

ADA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry. Concerns or complaints about a CE provider may be directed to the provider or to ADA CERP at DA.org/goto/cerp

Friday, Sept 9 9:00 a.m.

CPR - Certification & Recertification 4 C.E. Credits
Topic: "Basic Cardiac Life Support"

Certification will cover 1 and 2 rescuer CPR, Heimlich Maneuver, child CPR and AED. The ability to recognize the signals of a heart attack and provide stabilization of the victim at the scene of a cardiac arrest is a priceless commodity. Life over death may some day become a reality to someone you know or care for.

Class begins promptly at 9:00 a.m.

Registration at 8:30 a.m.

Instructor: Erik Zalewski, BLS Instructor

Tuition: ADA member /staff: \$105 Non-ADA member: \$260

Sunday, Sept 11 9:00 a.m.

Current Concepts in Minimally Invasive Dentistry 6 C.E. Credits

All Dental specialties are changing in the direction of being more minimally invasive. These minimally invasive techniques can immediately impact anyone's practice leading to improved quality of care and higher profits. Some of the topics to be covered include:

- Cariology - finally a true understanding of dental disease
- Predictable early caries diagnosis
- The best restorative materials for minimally invasive preparations
- Ideal matrix band for perfect contacts
- Oral cancer detection, how and why?
- How to predictably eliminate white spots
- Minimally invasive periodontics-(maximizing hygiene production)
- Dental lasers (separating truth from hype)
- Current concepts in tooth whitening
- Communication skills to maximize case acceptance
- and much more

Continental breakfast included

Instructor: Dr. Ron Kaminer

Tuition: ADA member: \$50 Non-ADA member: \$90

Sunday, Sept 18 9:00 a.m.

Rescue Implants Hands-On-Workshop 3 C.E. Credits
Topic: Surgical and prosthetic application of wide diameter implants.

Instructor: Dr. Robert Friedman

Tuition: ADA member: \$35 Non-ADA member: \$55

Friday, Sept 23 9:00 a.m.

Topic: Risk Management 4 C.E. Credits
Areas discussed will include professional liability, record keeping, patient history, informed consent, patient access to records, patient relations, confidentiality, peer review and more. Objective is to provide licensee with knowledge of laws and regulations as well as methods to avoid or resolve patient conflicts. Course qualifies for malpractice policy discount offered by most insurance companies.

Instructor: Dr. Kenneth Treitel

Tuition: ADA member /staff: \$135 Non-ADA member: \$260

Tuesday, Oct 4 6:15 p.m.

General Membership Meeting 2 C.E Credits

7:00 P.M.: Altfest Personal Wealth Management

Topic: PLANNING FOR YOUR RETIREMENT

Planning to create a financially independent retirement while also meeting goals to provide for others. The session will help provide a framework for dentists to understand when they will be able to retire, how much they will be able to safely spend and where the key risks and opportunities lie.

Speaker: Paul Palazzo, CFP®, COA, Managing Director, Alt-fest Personal Wealth Management

In addition to leading a team of advisors who help clients with all of their financial planning and investment needs, Mr. Palazzo heads financial planning operations at Altfest Personal Wealth Management and sits on the firm's Leadership and Investment Committees. He specializes in quantitative financial planning analysis.

8:00 P.M.: See the Future and Plan for Success

Each phase of dentistry, from starting out to getting ready to retire, presents its own challenges and opportunities. This talk will cover the career options you have along the way, providing case studies of how other dentists have successfully handled their own situations. You'll learn about a number of successful transition strategies for the next step in your career.

Instructor: Martin Mattler

Sunday, Oct 30 9:00 a.m.

4 C.E. Credits

Topic: "Infection Control"

In the past this course has had an overwhelmingly positive response from those clinicians and their staff who earnestly want to stay informed of the latest infection control recommendations and does so through the eyes and thoughts of a speaker/clinician who understands the nature and demands of the everyday dental practice. Bring your entire staff and satisfy OSHA's annual staff training requirements. Course qualifies for relicensure.

Instructor: Safety Compliance Services

Tuition: ADA member /staff: \$85 Non-ADA member: \$260

CE Courses September - October —continued from page 27

Pre-registration is required for all continuing education courses, except General Membership Meetings

Tuesday, Nov 1 6:15 p.m.

General Membership Meeting 2 C.E. Credits

Voting for All QCDS/ICDE Elective Positions

7:00 P.M.: "Special Needs Dental Care-Treatment for the most challenging patients"

Identifying which patients qualify for Special Needs care is critical for the clinician to treat in a competent and timely manner. Understanding the variables that will impact the level of success that one can achieve with a patient encounter is essential when desiring to maximize the dental health of populations that may not be willing to cooperate with their own care. These patients are in practices on a daily basis.

Instructor: Edward L. Perlow, D.D.S., P.C

8:00 P.M.: METLIFE PRESENTATION

Frank Scalse is the managing director of North Coast Financial Group, an office of MetLife. He has grown his firm from number 98 to number 2 in the company in under five years by creating blue ocean strategies that focus on differentiation. Prepare to take your career or business to new heights with his inspiration and ideas.

Instructor: Frank Scalse

8:15 P.M.: IMPLANT DESIGN FOR THE 21st CENTURY

Dentists, whether they're restorative dentists or surgeons, will be involved with implants and implant companies their entire careers and will continually be shown new designs, surfaces and techniques. It's imperative they have an understanding of the biology and biomechanics of implants so that they know what is significant and what is just hype.

Instructor: Dr. Paul Fletcher, D.D.S.

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Study Clubs September - October

Steinway Study Club

CONTACT DR. KIRSCHNER (718) 634-2123

Location: Mezzo Mezzo Restaurant,
31-29 Ditmars Blvd., Astoria

Sept 20 6:30-9:30 p.m.

Topic: Porcelain Laminates, What's New

Speaker: Joe Apap, CDT

Oct 18 6:30-9:30 p.m.

Topic: "Anesthesia and Pain Control"

Speaker: Angela Wheeler, B.A.

Nov 15 6:30-9:30 p.m.

Topic: "Patient Education and Motivation"

Speaker: David Quas

Dr. Fialkoff Study Club

CONTACT DR. FIALKOFF (718) 229-3838

Location: Laterna Restaurant
47-10 Bell Blvd. Bayside, N.Y.

Sept 14 7:00-10:00 p.m.

Topic: 3D Cone Beam Scan Radiographic Imaging/
Diagnosis—A Higher Standard of Care for
Dental Implants

Speaker: Dr. Bernard Fialkoff

Sept 23 8:00 a.m. -4:00 p.m.

Topic: Advance Technology for Implant Dentistry.
Computerized Technologies.

Comparing Biomet 31 to Other Companies.
Facts vs. Marketing

Speaker: Dr. Keith Progebin, D.D.S.

Location: NOTE: To Be Announced

Oct 12 7:00-10:00 p.m.

Topic: 3D Virtual Implant Placement Software and
Computer Generates Guides - A Higher
Standard of care for Dental Implants

Speaker: Dr. M. Abrams, D.D.S.

Location: NOTE: 56-03 214th Street, Bayside

Oct 21 8:30 a.m. -12:30 p.m.

Topic: Implant Components and Their Clinical Use
(hands-on with Components). Get Rid of the
Confusion and Mystery

Speaker: Dr. Bernard Fialkoff, Dr. Edward Portnoy, D.M.D.

Location: NOTE: 56-03 214th Street, Bayside

Oct 21 1:00-5:00 p.m.

Topic: Hands-on with Cone Beam Radiography
Machine and Actual Patient Impressioning
with Implant Components Chairside

Speaker: Dr. Bernard Fialkoff, Dr. Edward Portnoy, D.M.D.

Location: NOTE: 56-03 214th Street, Bayside

Nov 11 1:00-5:00 p.m.

Topic: Hands on Delivering and Finishing an
Implant case on a Patient

Speaker: Dr. Bernard Fialkoff, Dr. Edward Portnoy, D.M.D.

Location: NOTE: 56-03 214th Street, Bayside

Nov 11 1:00-5:00 p.m.

Topic: How to Overcome the 'I can't Afford It'
Mentally. Course Question and Answers

Speaker: Dr. Bernard Fialkoff, Dr. Edward Portnoy, D.M.D.

Location: NOTE: 56-03 214th Street, Bayside

Glen Head Study Club

CONTACT DR. LEWIS (718) 326-1212

Location: IL Bacco Restaurant
253-08 10th Northern Blvd., Little Neck

Oct 5 7:30-10:30 p.m.

Topic: Concept in Oral Surgery

Speaker: Dr. Robert Licul, Dr. John Keene

Jackson Heights Study Club

CONTACT CRISTINA DE FEX 718-476-6750

Location: Douglaston Manor
63-20 Commonwealth Blvd. & Marathon Pkwy.
Douglaston, N.Y.

Oct 5 6:00-8:00 p.m.

Topic: Keeping It Simple - Things You Can Do to
Insure an Easy Restoration Process

Speaker: Dr. Barry Stahl, D.M.D.

Kalman Oral Surgery and Implant Study Club

CONTACT DORIS REYHAN (718) 897-6400

Location: 60-70 Woodhaven Blvd., Unit C-2
Rego Park

Sept 14 6:30-9:00 p.m.

Topic: Locators 101: Hands-on Workshop on
using locators

Speaker: Jeremy Danzer

Dietary Concerns

Please note that QCDS wishes to accommodate the dietary needs of attendees at our meetings and programs. It is requested that anyone requiring kosher or other specialized foods notify the QCDS office at the time of your registration so that proper plans can be made.

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